



Jefferson Parish Office  
of Inspector General

# 2026 JANUARY REPORT



**BUILDING PER**  
THIS CARD MUST BE DISP

## Table of Contents

Mission and Mandates .....	1
Administration .....	1
A. Budget .....	1
B. Staff Recruitment, Retention, and Development .....	2
C. Procurement .....	2
D. Compliance .....	3
Milestones .....	3
Audits .....	5
Evaluations and Inspections.....	6
Investigations .....	7
Intakes .....	7
Cases .....	8
Referrals .....	8
Public Letters .....	8
Reports and Public Letters .....	9
Public Outreach and Engagement.....	13
JPOIG In the News... ..	13
2025 4 <sup>th</sup> Quarter Budget to Actual .....	16

This report is provided in connection with the Ethics and Compliance Commission meeting of January 21, 2026. It provides an overview of operations of JPOIG from November 17, 2025, through January 16, 2026.

## Mission and Mandates

The JPOIG’s mission is to improve operations, to provide increase accountability, and to deter and identify fraud, waste, abuse, and illegal acts in Parish government. JPOIG achieves its mission through audits, evaluations, investigations, and transparency initiatives.

JPOIG’s responsibilities and duties are established by ordinance. The Jefferson Parish Code of Ordinances (JPCO) §2-155.10 requires the JPOIG to initiate and conduct audits, investigations, inspections, and performance reviews to conform to the Principles and Standards for Offices of Inspectors General (Green Book) promulgated by the Association of Inspectors General.

Parish ordinance requires the JPOIG to provide individuals, entities, departments, and officials who are the subject of a finding or recommendation the opportunity to comment and respond before a report is finalized and published. Parish ordinance also requires the JPOIG to provide affected parties an opportunity to respond to Public Letters before they are published. JPOIG reports and public letters are published on the JPOIG website.



## Administration

### A. Budget

The JPOIG is supported by revenue from the Inspector General Special Services Funding District, a dedicated property tax. In October 2011, citizens authorized this tax for ten years. In November 2020, citizens voted to renew the tax for another ten years, i.e. through 2032. This revenue also supports the Jefferson Parish Ethics and Compliance Commission (JPECC). The JPOIG and JPECC entered into a Memorandum of Understanding to provide for the allocation of resources with greater specificity and particularity.

The 2025 4<sup>th</sup> Quarter Budget to Actual report is unavailable from the Parish Financial system as of this report. A report based upon available and projected revenue and expenses related to JPOIG operations is attached.

## **B. Staff Recruitment, Retention, and Development**

### **Staff Evaluations**

The JPOIG is committed to recruiting and retaining staff who collectively possess a variety of knowledge, skills, and experience to ensure mission success for the office. The JPOIG is equally committed to the professional growth and development of staff. The following employees were timely evaluated in accordance with JPOIG policies and procedures:

- ✓ Jim Mitchell

### **Recruitment**

The JPOIG would like to welcome its newest member to the team, Special Agent Todd Goodson.

Mr. Goodson holds a Bachelor of Science in Administration of Justice and Biology from the University of North Carolina and has also completed graduate-level studies in Criminal Justice at North Carolina Central University.

Mr. Goodson has over 30 years of investigative experience, including more than 20 years as a Special Agent with the Federal Bureau of Investigation in New Orleans and Atlanta. He served as a Senior Special Agent and Primary Relief Supervisor, overseeing public corruption and complex financial crime investigations and leading multi-agency efforts. He also served as Crisis Negotiation Team Coordinator for the Louisiana FBI and participated in international anti-corruption initiatives in coordination with the U.S. Department of State. Prior to federal service, Mr. Goodson owned and managed a private investigations firm specializing in fraud and financial investigations.

## **C. Procurement**

Request for Proposal for development and design of a new website for JPOIG and JPECC has been reviewed by the Purchasing Department and is scheduled for publication on January 21<sup>st</sup>. The Request for Proposal will advertise for 30 days.

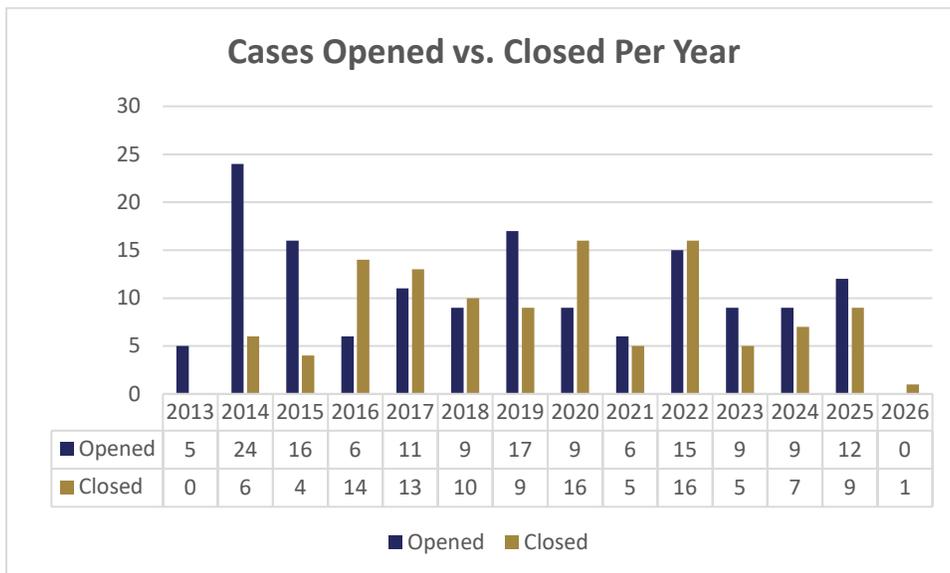
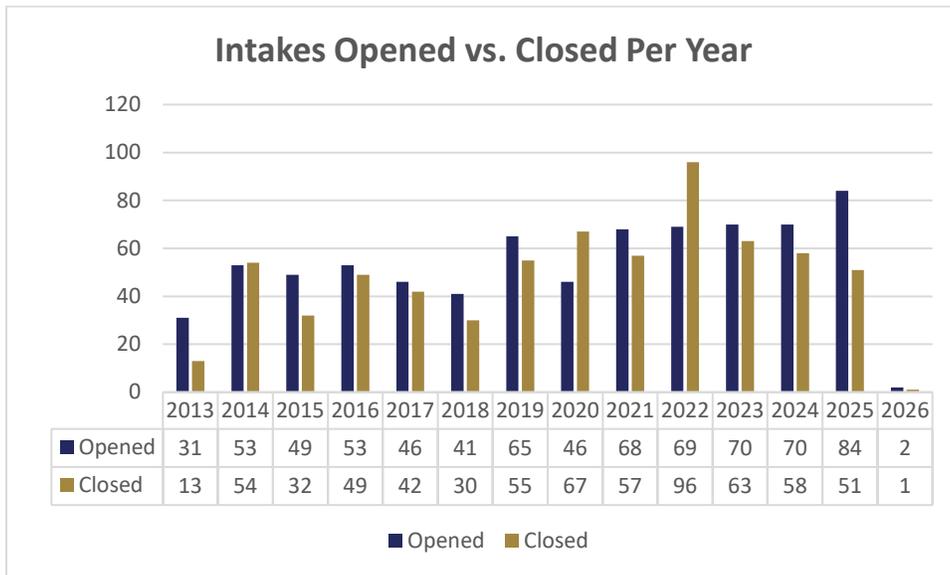
Applications have been submitted to the United States government, get.gov, for “JPOIG.gov” and “JPECC.gov” domain names. These domains are available, but the applications remain pending.

### D. Compliance

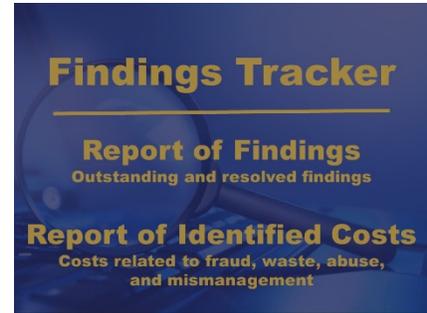
None to report.

### Milestones

Since 2013, the office has pursued matters that bear on core principles of transparency, accountability, ethics, and integrity in government.



During this same time, the JPOIG has reached numerous findings and made recommendations for corrective action. A report of these findings and related costs can be found on the JPOIG website.

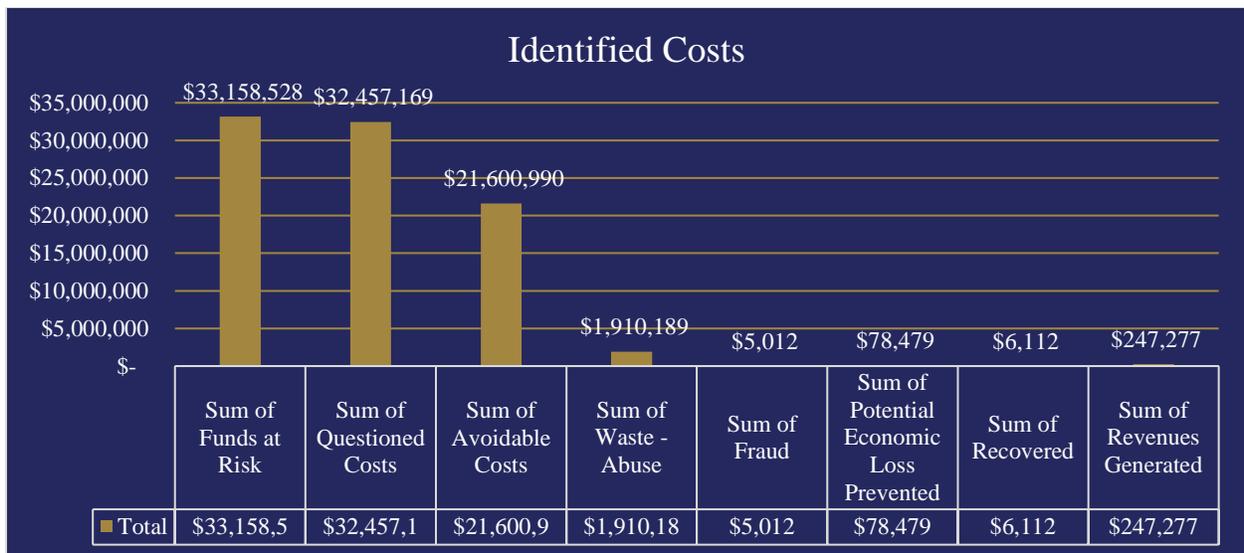


Since the last meeting of the Jefferson Parish Ethics & Compliance Commission, the Jefferson Parish Office of Inspector General has again refreshed its Findings Tracker per quarterly update schedule.

To date, the JPOIG has reached a total of **332 findings, concerns, and observations of which 192 findings remain unresolved.**

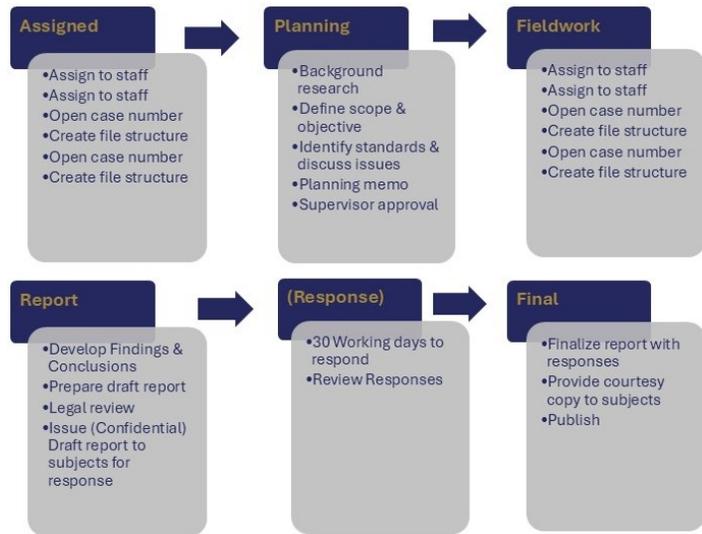
### Summary of Findings Tracker

Updated quarterly – Last updated December 31, 2025



## Audits

The JPOIG initiates and conducts audit activity in compliance with the Principles and Standards for Offices of Inspectors General (Green Book) promulgated by the Association of Inspectors General. These standards call upon the office to adopt one of two national standards: (1) Standards for the Professional Practice of Internal Auditing, or (2) Generally Accepted Government Auditing Standards (GAGAS). Beginning in 2022, the JPOIG migrated to GAGAS standards, aka “Yellow Book.”



## Status of Ongoing Audit Projects

Case Open Date	Case ID	Case Status	Summary	% Complete
Sep 30, 2024	2024-000000007	Planning	Jefferson Facilities Inc. Source & Use of Funds	30%
Sep 30, 2024	2024-000000008	Assigned	Jefferson Redevelopment, Inc. Source & Use of Funds	5%
Feb 26, 2025	2025-000000002	Planning	Parish Use of LCMC Hospital Lease Proceeds	30%

## Summary of Audit Objectives

### Jefferson Facilities, Inc., Source & Use of Funds 2024-000000007

An audit to determine if the Parish is receiving the services as required under the Cooperative Endeavor Agreements.

### Jefferson Redevelopment, Inc., Source & Use of Funds 2024-000000008

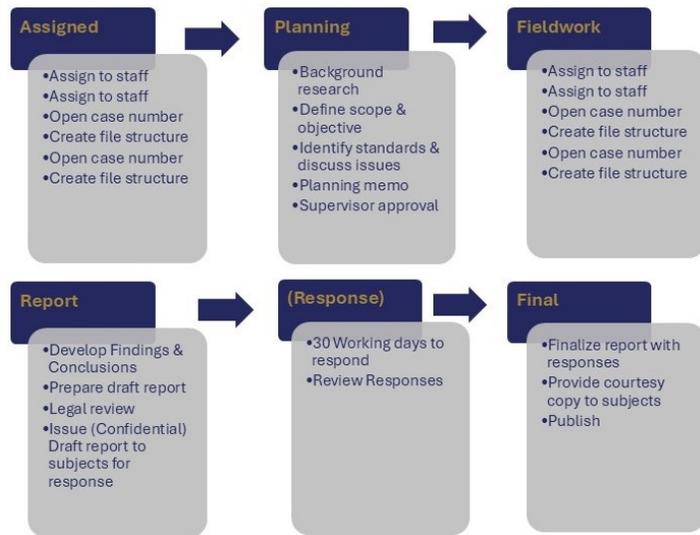
An audit to determine if the Parish is receiving the services as required under the Cooperative Endeavor Agreements.

### Hospital Svr. District No. 1 Use of Proceeds 2025-000000002

An audit to review all expenditures and projects funded by lease proceeds and to determine whether expenditures comply with relevant laws, intended restrictions, and to meet community health needs.

## Evaluations and Inspections

The JPOIG initiates and conducts evaluation activity in compliance with the Principles and Standards for Offices of Inspectors General (Green Book) promulgated by the Association of Inspectors General.



## Status of Ongoing Evaluation Projects

Case Open Date	Case ID	Case Status	Summary	% Complete
Oct 18, 2023	2023-000000009	Fieldwork	Third-Party Inspections Evaluation	65%
Jul 27, 2025	2025-000000007	Planning	East Bank Consolidated Fire Department Secondary Employment	30%
Nov 3, 2025	2025-000000009	Assigned	Review of Transaction for Renovation and Lease of 519 Huey P. Long	5%
Nov 3, 2025	2025-000000010	Planning	Review of Parish Capital Project Process for Multi-Use Development	30%

## Summary of Evaluation Objectives

### Third-Party Inspections 2023-000000009

An evaluation of the Building Permits Department’s processing of third-party inspections.

### East Bank Consolidated Fire Department Secondary Employment 2025-000000007

An evaluation to determine whether employees are working secondary employment while on off-duty injury leave, and if so, the nature of employment and potential for fraud, waste, and abuse.

### Review of Transaction for Renovation and Lease of 519 Huey P. Long 2025-000000009

A review of the transaction for the renovation and lease of 519 Huey P. Long Avenue.

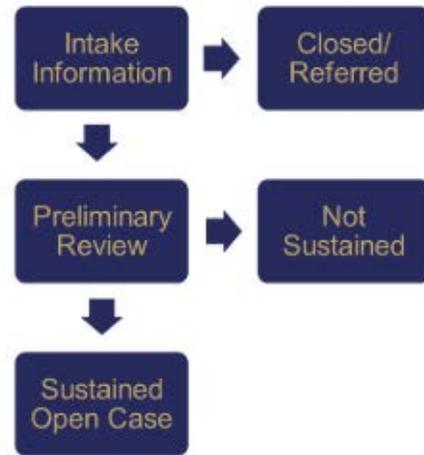
### Review of Parish Capital Project Process for Multi-Use Development 2025-000000010

A review of the Parish’s Capital Project process to obtain State funding for the Multi-Use Development and Parking Garage.

## Investigations

### Intakes

Information is key to preventing and detecting fraud, waste, abuse, and illegal acts within government. The JPOIG systematically captures, tracks, maintains, and assesses information received. JPOIG uses professional judgment to determine whether information is worthy of an assigned Intake number. Factors considered include jurisdiction; reliability of information; potential harm to government; alternative relief; and available resources. Intakes are closed for a variety of reasons to include that information cannot be substantiated. The following table reflects Intakes opened and closed during the reporting period.



11/17/2025 through 01/16/2026			
Intakes Opened	Complaint Date	Intakes Closed	Close Date
2025-000000078	11/23/2025	2017-000000014	12/18/2025
2025-000000079	12/7/2025	2019-000000007	12/18/2025
2025-000000080	12/8/2025	2021-000000022	12/12/2025
2025-000000081	12/11/2025	2021-000000054	12/18/2025
2025-000000082	12/14/2025	2024-000000028	12/11/2025
2025-000000083	12/16/2025	2024-000000041	12/18/2025
2026-000000001	12/30/2025	2024-000000059	1/15/2026
2026-000000002	1/6/2026	2025-000000011	12/18/2025
2026-000000003	1/7/2026	2025-000000013	12/18/2025
		2025-000000021	12/18/2025
		2025-000000027	12/12/2025
		2025-000000028	12/18/2025
		2025-000000049	12/18/2025
		2025-000000063	12/12/2025
		2025-000000067	12/12/2025
		2025-000000070	12/18/2025
		2025-000000072	12/12/2025
		2025-000000075	12/11/2025

### Cases

The JPOIG initiates and conducts investigative activity in compliance with the *Principles and Standards for Offices of Inspectors General* (Green Book) promulgated by the Association of Inspectors General.

11/17/2025 through 01/16/2026			
Cases Opened	Open Date	Cases Closed	Close Date
2025-000000012	12/3/2025	2022-000000020	1/15/2026
		2024-000000002	12/18/2025
		2025-000000008	12/18/2025

Investigations as of: 01/16/2026	
Open Intakes:	79
Open Cases:	24

### Referrals

The JPOIG made 2 referrals from 11/17/2025 through 01/16/2026.

Referrals made from 11/17/2025 through 01/16/2026	
Ethics and Compliance Commission:	0
State Ethics Board:	0
Enforcement Agencies:	2
Parish Departments:	0

### Public Letters

Public letters satisfy our mission to prevent fraud, waste, abuse, and illegal acts. Unlike reports which are reactive and detective, public letters are proactive and preventative. Public letters are issued (1) before an action or decision is made; or (2) as early communication upon the discovery of information but before a full analysis can be completed.

#### Status of Ongoing Public Letters

Case Open Date	Case ID	Case Status	Summary	% Complete
Oct 24, 2025	2025-000000011	Final Report	Public Letter - Proposed Amendments to Section 33-1.22 JPCO	100%

#### Summary of Public Letter Objectives

**Proposed Amendments to Section §33-1.22 JPCO** **2025-000000011**

A Public Letter reviewing the Jefferson Parish Code of Ordinances §33-1.22 relative to the qualifications for appointments to the Planning Advisory Board.

## Reports and Public Letters

Reports satisfy our mission to detect fraud, waste, abuse, and illegal acts. They are a comprehensive look into a past issue, its impact, and the measures needed to prevent recurrence. Reports seek to uncover what happened, why it happened, and how to stop it from happening again. Their value lies in a detailed analysis that can guide future decisions. Investigative reports were developed based upon information provided to or learned by the JPOIG. Audit and Evaluation reports were the product of planned activity.

Public letters satisfy our mission to prevent fraud, waste, abuse, and illegal acts. Unlike reports which are reactive and detective, public letters are proactive and preventative. Public letters are issued (1) before an action or decision is made; or (2) as early communication upon the discovery of information but before a full analysis can be completed. For example, a public letter may review proposed legislation and its potential impact on operations based upon facts that are known and risks that can be identified. A well-timed public letter warns of risks and highlights vulnerabilities. Its value is in prompting change to prevent a loss.

The JPOIG has issued the following:

- Audit Report 2024-0002: LCMC Health/West Jefferson Holdings Cooperative Endeavor Agreement Article V Capital Commitments. The final report was released publicly on 12/09/2025.
- Public Letter 2025-0011: Proposed Amendments to Section 33-1.22 JPCO. The confidential draft report was released on 12/09/2025.
- Investigative Report 2025-0008: Planning Advisory Board Unqualified Appointments. The final report was released publicly on 12/17/2025.
- Evaluation Report 2022-0020: Personnel Hiring Practices. The final report was released publicly on 01/13/2026.

Published reports and public letters are briefed before the Ethics and Compliance Commission.



# JPOIG Overview

LCMC Health/West Jefferson Holdings, LLC CEA Article V  
Capital Commitments #2024-0002

*December 9, 2025*

## Why We Did This Audit

The purpose of this audit was to determine if LCMC Health, via West Jefferson Holdings, LLC (WJH), complied with its obligations under the Cooperative Endeavor Agreement with Jefferson Parish.

On 10/1/2015, LCMC Health, via WJH, assumed operations of West Jefferson Medical Center (WJMC). This transfer occurred under a 45-year Cooperative Endeavor Agreement (CEA) and Master Lease with Jefferson Parish Hospital Service District #1 (District).

Under the terms of the transaction, LCMC Health committed to spending \$340 million in capital expenditures in five-year increments through the first 15 years of the CEA - \$95 million during the initial period, \$115 million in the second period, and \$130 million in the final five-year period ending on 09/30/2030.

The scope period included all capital expenditures made from 10/01/2015 through 12/31/2024 and all Corporate Allocations from 10/01/2015 through 9/30/2024.

## LCMC Health Response

The “comprehensive audit yielded positive findings, confirming that LCMC Health met the obligations outlined in the Cooperative Endeavor Agreement.” LCMC Health has “an additional \$77 million planned.... This significant investment ensures that the people of Jefferson Parish have access to the right care, in the right place, at the right time, while also advancing destination-level care on the Westbank.”

## What We Found

**LCMC Health complied with its obligations under the CEA, spending \$263.1 million through the initial and second capital commitment periods. This includes \$111.3 million during the initial capital commitment period and \$151.8 million during the second capital commitment period.**

The JPOIG selected \$194.9 million of capital expenditures during the scope period. Based on the sample reviewed, the JPOIG noted that since 2015, LCMC Health spent \$114.5 million on construction and building improvements, \$32.1 million on medical equipment, \$12.6 million on plant and security operations, and \$34.4 million on information technology (IT). Some construction and building improvements include:

- \$48.7 million to renovate the Hospital South Wing which includes the NICU, nursery, postpartum areas, and 167 hospital patient rooms, converting them to larger single-occupancy spaces with better layout, light, and sound control;
- \$17.8 million to redesign the Emergency Department which includes 45 specialized rooms, a new covered patient drop-off area, and a separate EMS entrance for improved triage;
- \$10.5 million to nearly double the capacity of its Outpatient Surgery Center;
- \$8.4 million to renovate the Neurocritical Care Unit/Critical Care Unit; and
- \$4.3 million to create a standalone Endoscopy suite that doubled procedure capacity, added a dedicated fluoroscopy room, and expanded recovery areas from six semi-private spaces to 15 private rooms.

LCMC Health also purchased a variety of medical equipment across specialties which included robotic surgical equipment, a new laboratory automation line, various spine and neuro specialty equipment, and equipment used to treat a variety of cancers and other conditions.

IT expenditures included deploying Epic Electronic Health Record System, Workday – a platform that supports financial management, and various IT upgrades to enhance cybersecurity, update data storage, and standardize IT infrastructure. Plant and security upgrades improved efficiency, sustainability, and safety to the hospital facilities.

Visit us at: [www.JPOIG.net](http://www.JPOIG.net)



[x.com/JPOIG](https://twitter.com/JPOIG)



[Facebook.com/JPOIG](https://Facebook.com/JPOIG)



[LinkedIn.com/Company/JPOIG](https://LinkedIn.com/Company/JPOIG)



# JPOIG Overview

Planning Advisory Board Unqualified Appointments #2025-0008

December 17, 2025

## Why We Did This Investigation

The Jefferson Parish Office of Inspector General (JPOIG) initiated this investigation after reviewing the 09/17/2025 Council meeting agenda which included a resolution to appoint an individual to the Planning Advisory Board (PAB) for Council District 3. The nominee did not appear to meet the legal qualifications required for PAB membership.

The JPOIG notified the nominating councilmember prior to the meeting. The resolution to appoint the nominee was amended during the Council meeting, and another individual was nominated. The second individual was appointed. Subsequently, the JPOIG investigated the appointment and membership of the PAB. The JPOIG previously issued a report in 2019 identifying the same issue, JPOIG #2018-0028.

## What We Recommend

- Replace the unqualified appointee with an individual who meets all criteria established by JPCO §33-1.22.
- Audit the qualifications of all current PAB members, replacing any who do not meet the ordinance requirements.
- Establish formal procedures to verify and document that all Council nominees to Parish boards meet statutory qualifications prior to appointment.

## What We Found

The JPOIG's investigation revealed the following:

- ❖ District 3 Councilman Byron Lee nominated individuals for appointment to the Planning Advisory Board (PAB) who did not meet the legal qualifications, specifically, the requirement to own property in Jefferson Parish as set forth in the Jefferson Parish Code of Ordinances (JPCO §33-1.22).
- ❖ The Parish Council, acting as a body, voted to appoint an unqualified individual to the PAB.

The PAB is an advisory body established by Parish Charter and ordinance to conduct public hearings and make recommendations on major land-use and zoning matters in Jefferson Parish. Members receive per diem payments and can meet up to 52 times per year. Because of the significance of the PAB's role, the JPCO requires that members:

- be residents of Jefferson Parish;
- be qualified voters of Jefferson Parish; and
- own property in Jefferson Parish.

These requirements are clear and unambiguous. The failure to verify qualifications resulted in an unlawful appointment.

The JPOIG issued a report in 2019 identifying the same issue—appointment of an unqualified PAB member—and recommended safeguards to prevent recurrence. The persistence of this issue demonstrates a pattern of noncompliance and insufficient oversight of board appointments.

## Response

- By letter dated 10/10/2025, Councilmembers directed Research & Budget Analysis to review and vet all council appointments.
- On 10/22/2025, Councilmembers adopted a Resolution directing Planning Advisory Board to study ordinance with intent of evaluating and updating qualifications for PAB.
- On 12/10/2025, Council amended JPCO §33-1.22, *Planning advisory board*, and struck from the qualifications for membership, "Own property in Jefferson Parish."

Visit us at: [www.JPOIG.net](http://www.JPOIG.net)



[x.com/JPOIG](https://twitter.com/JPOIG)



[Facebook.com/JPOIG](https://Facebook.com/JPOIG)



[LinkedIn.com/Company/JPOIG](https://LinkedIn.com/Company/JPOIG)



# JPOIG Overview

## Personnel Hiring Practices #2022-0020

January 13, 2026

### Why We Did This Evaluation

The purpose of the evaluation was to assess the timeliness, efficiency, and effectiveness of the Parish's hiring process.

The scope period of this evaluation included employees hired from 10/1/2022 through 09/30/2023. The Evaluation included employee survey responses related to the hiring process which were received from 01/09/2025 to 02/03/2025.

### What We Recommend

The Personnel Department should:

- Develop and implement reasonable Time-to-Hire goals; share best practices with hiring departments to reduce the time for candidate interview and selection; and provide focused training for hiring managers, specifically for the use of the Parish's applicant tracking system.
- Develop and implement a formal policy that a job analysis and review of the position description be conducted prior to posting any job announcement.
- Consider including other assessment tools to evaluate candidate competencies. Establish a policy and schedule for review and validation of all assembled tests. Develop policies and procedures to assess applicants based on required knowledge, skills, and abilities rather than solely on education and experience.

### What We Found

The Personnel Department has twenty-one (21) classified employees and a \$2,222,365 operating budget for 2025. There are four (4) functionally divided areas that are involved in the hiring process: Recruitment, Testing and Examination, Certification, and Classification.

To assess Jefferson Parish's hiring efficiency, the JPOIG utilized external benchmarks developed by the U.S. Office of Personnel Management (OPM). The JPOIG also applied OPM's Hiring Process Analysis Tool, which outlines fourteen benchmarks that are needed to meet an 81-day time-to-hire timeline.

The JPOIG found that:

- ❖ The Personnel Department's current hiring process does not support the efficient and timely hire of employees. **The JPOIG calculated 341 days as the Department's average time-to-hire.** Directors responding to survey indicated that their departments were negatively impacted by the inability to hire timely.
- ❖ The Personnel Department's practice of conducting job studies is "reactive" by design and may prevent the Parish from hiring the best candidates. The Department did not perform job analyses prior to recruiting individuals in our sample to confirm the knowledge, skills, and abilities needed for the position.
- ❖ The Personnel Department's testing methods (Written/Assembled Tests and Rating Training & Experience) are not effectively aligned with position descriptions and requisitions to ensure recommended candidates possess critical competencies and desired knowledge, skills, and abilities. **The JPOIG's found 41 of the 75 sampled hires were tested using 16 assembled (written) examinations. The average age of the tests was 10.5 years, with some last revised as far back as 2004.** The JPOIG also found that Rating Training & Experience only tested minimum qualifications and did not test knowledge, skills, and abilities necessary to perform the job duties. Directors responding to the survey indicated dissatisfaction with the hiring process because Personnel referred unqualified applicants.

### Response

The Personnel Director responded to the report and stated that the Personnel Department "does not own the process for filling vacancies in its entirety" and disputed metrics used to benchmark performance. Personnel also responded that it would require departments to update position descriptions and develop processes/procedures to ensure that tests are updated on more frequent basis. These will be reviewed to ensure test content measures knowledge, skills, and abilities accurately.

Visit us at: [www.JPOIG.net](http://www.JPOIG.net)



[x.com/JPOIG](https://twitter.com/JPOIG)



[Facebook.com/JPOIG](https://Facebook.com/JPOIG)



[LinkedIn.com/Company/JPOIG](https://LinkedIn.com/Company/JPOIG)

## Public Outreach and Engagement

Social Media Platform		Engagement
	<b>Facebook</b> 963 Followers	<ul style="list-style-type: none"> <li>• Gained 35 followers.</li> <li>• 7 Posts/Re-posts.</li> <li>• Reached 27,372 viewers across app posts.</li> <li>• Page Visits: 1,157.</li> </ul>
	<b>Instagram</b> 96 Followers	<ul style="list-style-type: none"> <li>• Gained 3 followers.</li> <li>• 3 Posts/Re-posts.</li> <li>• Reached 103 viewers across app posts.</li> <li>• Profile Visits: 7.</li> </ul>
	<b>X</b> 183 Followers	<ul style="list-style-type: none"> <li>• Gained 1 follower.</li> <li>• 6 Tweets/Re-tweets.</li> </ul>
	<b>Linked-In</b> 377 Followers	<ul style="list-style-type: none"> <li>• Gained 4 followers.</li> <li>• 4 Posts/Re-posts.</li> <li>• 1,217 Post Impressions.</li> </ul>

## JPOIG In the News...

“In September [2024], Inspector General Kim Chatelain published a report about parish money going toward a brewpub in Gretna.” [WGNO News Gretna brewpub 01-14-2026](#)



“When you have the IG saying the process doesn’t live up to legal muster, the AG saying the same, and then you actually lose that \$22 million, then the taxpayers are funding a \$10 million brew pub. In no way is that right,” Kerner said. [Jefferson Parish Council votes to change board overseeing Gretna brewpub project](#)



## Jefferson Parish Council votes to change board overseeing Gretna brewpub project



By [Chris Welty](#)

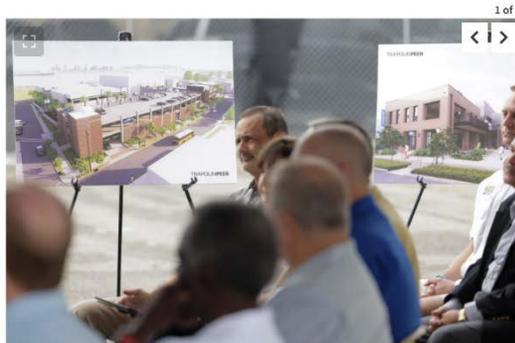
Published: Jan. 14, 2026 at 6:17 PM CST

“The brewpub project, first approved by the parish in 2023, has been a [near-constant source of debate](#) among Gretna, parish and state leaders. Jefferson Parish Inspector General Kim Chatelain published [a 35-page letter chiding the project](#) and its contracts as having no public benefit.” [Jefferson Parish Council member considers scrapping brewpub | Jefferson Parish | nola.com](#)



## Should Jefferson Parish scrap the brewpub? Council member considers alternative plans.

BY LARA NICHOLSON | Staff writer Jan 13, 2026 3 min to read



Renderings are seen during a groundbreaking ceremony of a new mixed-use development in Gretna on Friday, October 4, 2024. (Staff photo by Brett Duke, The Times-Picayune)  
STAFF PHOTO BY BRETT DUKE

“On January 13th, the Jefferson Parish Office of Inspector General (JP OIG) [released](#) another bombshell report about the Jefferson Parish government. This time around, the new report evaluated the highly inefficient hiring practices of the Parish’s Personnel Department.” [JP OIG's Report on the Jefferson Parish government's Hiring practices](#)

JEFFERSON PARISH OFFICE OF INSPECTOR GENERAL

LOUISIANA FIRST STANDARD  
JAN 15, 2026

### JP OIG's Report on the Jefferson Parish government's Hiring practices

Reviewing the JP OIG's first report of 2026

Share

**Why We Did This Evaluation**  
January 13, 2026  
The purpose of the evaluation was to assess the timeliness, efficiency, and effectiveness of the Parish's hiring process.  
The scope period of this evaluation included employees hired from 10/1/2022 through 09/30/2023. The Evaluation included employee survey

**What We Found**  
The Personnel Department has twenty-one (21) classified employees and a \$2,222,365 operating budget for 2025. There are four (4) functionally divided areas that are involved in the hiring process: Recruitment, Testing and Examination, Certification, and Classification.  
To assess Jefferson Parish's hiring efficiency, the JPOIG utilized external benchmarks developed by the U.S. Office of Personnel Management (OPM). The JPOIG also applied OPM's Hiring Process Analysis Tool, which outlines fourteen benchmarks that are needed to meet an 81-day time-to-hire timeline.  
The JPOIG found that:  
• The Personnel Department's current hiring process does not meet

## 2025 4<sup>th</sup> Quarter Budget to Actual

4<sup>th</sup> Quarter Budget to Actual numbers are unavailable from the Parish Financial System as of this report. The report below is based upon available and projected numbers.

Fourth Quarter 2025 JPOIG & JPECC BUDGET Combined								
Class	Account #	Account Desc	2025 Amended Budget	2025 First Quarter YTD	2025 Second Quarter YTD	2025 Third Quarter YTD	2025 Fourth Quarter YTD	2025 Amended Budget less YTD expense balance
89 - PerSer/Bf	7011	ADMINISTRATIVE SALARIES	1,061,808.00	231,314.32	426,795.45	676,527.94	901,393.71	160,414.29
89 - PerSer/Bf	7011.3	ADMINISTRATIVE COMP	0.00	0.00	0.00	0.00	0.00	0.00
89 - PerSer/Bf	7031	ACC LEAVE	0.00	18,910.99	18,910.99	18,910.99	18,910.99	(18,910.99)
89 - PerSer/Bf	7033	EXPENSE ALLOWANCES	51,330.00	10,695.00	21,390.00	33,109.33	45,109.33	6,220.67
70 - PerSer/Bf	7110.1	MEDICARE	15,429.00	3,672.08	6,549.24	10,227.04	13,563.28	1,865.72
70 - PerSer/Bf	7110.2	FICA	4,184.00	72.59	72.59	72.59	72.59	4,111.41
70 - PerSer/Bf	7121.1	J P EMPLOYEES' RETIRE SYS	2,234.00	601.23	1,076.35	1,678.93	2,228.31	5.69
70 - PerSer/Bf	7122.1	PAROCHIAL EMPLOYEES' RET	104,226.00	23,030.22	42,370.89	67,308.33	89,875.29	14,350.71
70 - PerSer/Bf	7131.1	HEALTH-CURRENT EMPLOYEES	76,401.00	16,712.64	33,425.28	50,933.76	70,033.92	6,367.08
70 - PerSer/Bf	7132.1	LIFE-CURRENT EMPLOYEES	1,617.00	333.64	652.41	991.02	1,356.86	260.14
70 - PerSer/Bf	7133	PENSION FACTOR	2,260.00	522.13	960.63	1,526.05	2,037.74	222.26
70 - PerSer/Bf	7134	POST EMPLOYEE BENEFITS	15,530.00	0.00	0.00	0.00	0.00	15,530.00
70 - PerSer/Bf	7136	EMPLOYEE BENEFITS	273.00	79.80	159.60	239.95	321.40	(48.40)
70 - PerSer/Bf	7140	UNEMPLOYMENT INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
70 - PerSer/Bf	7150	WORKMEN'S COMPENSATION	0.00	0.00	0.00	0.00	0.00	0.00
70 - PerSer/Bf	7161	TENURE PAYMENTS	220.00	0.00	0.00	0.00	1,495.00	(1,275.00)
71 - PerSer/Oth	7022	CONTRACT PERSONNEL	0.00	0.00	0.00	0.00	0.00	0.00
71 - PerSer/Oth	7163.1	PHYSICALS	150.00	0.00	0.00	0.00	0.00	150.00
71 - PerSer/Oth	7163.2	DRUG TESTS	150.00	0.00	0.00	115.47	115.47	34.53
72 - Supplies	7210	OFFICE SUPPLIES	5,000.00	216.47	659.28	1,024.01	1,442.87	3,557.13
72 - Supplies	7211	POSTAGE	500.00	134.94	179.92	292.37	337.35	162.65
72 - Supplies	7212	DUES & SUBSCRIPTIONS	20,000.00	4,415.92	11,087.00	15,664.55	19,854.71	145.29
72 - Supplies	7214.1	PC SOFTWARE	3,500.00	1,091.40	1,091.40	1,091.40	1,091.40	2,408.60
72 - Supplies	7214.2	COMP ACCESSORIES	1,500.00	0.00	0.00	99.00	479.00	1,021.00
73 - Prof/Tech	7311	INDIRECT COSTS	19,563.00	4,893.00	9,783.00	14,673.00	19,563.00	0.00
73 - Prof/Tech	7312.1	ASSESSOR'S OFFICE	796.00	220.00	436.00	652.00	796.00	0.00
73 - Prof/Tech	7312.2	SHERIFF'S OFFICE	789.00	213.00	429.00	645.00	789.00	0.00
73 - Prof/Tech	7321	ATTORNEYS FEES - JPOIG	140,000.00	24,692.50	113,835.50	120,382.25	120,382.25	19,617.75
73 - Prof/Tech	7321	ATTORNEYS FEES - JPECC	30,000.00	7,681.58	8,801.58	20,186.58	25,316.88	4,683.12
73 - Prof/Tech	7331	PROFESSIONAL SERVICES - JPOIG	65,000.00	17,023.18	29,688.03	42,389.18	60,352.63	4,647.37
73 - Prof/Tech	7331	PROFESSIONAL SERVICES - JPECC	5,000.00	251.16	502.32	753.48	1,004.64	3,995.36
73 - Prof/Tech	7332.1	COMPUTER SERVICE	17,507.00	4,771.00	9,547.00	14,323.00	17,386.06	120.94
74 - Serv/Prop	7431.1	BUILDINGS & STRUCTURE	2,000.00	0.00	0.00	889.93	889.93	1,110.07
74 - Serv/Prop	7442	BUILDINGS	100,000.00	24,672.00	49,344.00	74,016.00	98,688.00	1,312.00
74 - Serv/Prop	7445	OFFICE EQUIPMENT RENTAL	5,000.00	1,551.56	2,457.94	3,510.54	4,221.53	778.47
75 - Other Serv	7512.4	CENTRAL TELEPHONE SERVICE	587.00	197.00	332.85	400.79	616.31	(29.31)
75 - Other Serv	7513	DATA LINES	1,000.00	240.06	400.10	640.16	880.22	119.78
75 - Other Serv	7517	INTERNET ACCESS SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
75 - Other Serv	7531	INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
75 - Other Serv	7532	INSURANCE POLICIES	15,000.00	8,255.00	7,082.95	12,240.95	12,408.95	2,591.05
75 - Other Serv	7540	ADVERTISING	1,000.00	0.00	0.00	0.00	0.00	1,000.00
75 - Other Serv	7551	CENTRAL PRINTING CHARGE	250.00	0.00	0.00	0.00	0.00	250.00
75 - Other Serv	7562.1	AUTOMOBILE EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
75 - Other Serv	7562.3	TRAINING AND TRAVEL COSTS	20,000.00	480.00	1,730.00	9,256.63	17,069.27	2,930.73
75 - Gen'l Exp	7693	ELECTION EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
76 - Gen'l Exp	7699.9	OTHER MISCELLANEOUS EXP	5,000.00	0.00	0.00	0.00	0.00	5,000.00
77 - Cap Outlay	7743	OFFICE EQUIPMENT	2,000.00	0.00	0.00	0.00	0.00	2,000.00
77 - Cap Outlay	7744	FURNITURE & FIXTURES	2,500.00	0.00	0.00	0.00	0.00	2,500.00
77 - Cap Outlay	7746	COMPUTER EQUIPMENT	8,000.00	0.00	0.00	0.00	5,624.00	2,376.00
77 - Cap Outlay	7748	VIDEO & AUDIO EQUIPMENT	2,000.00	0.00	0.00	0.00	0.00	2,000.00
<b>TOTAL = JPECC + JPOIG</b>			<b>1,809,304.00</b>	<b>406,944.41</b>	<b>799,751.30</b>	<b>1,194,772.22</b>	<b>1,555,707.89</b>	<b>253,596.11</b>

# REPORT WASTE, FRAUD, OR ABUSE

## BY INTERNET:

Visit our website at [www.jpoig.net](http://www.jpoig.net), click  
"Report Waste, Fraud, or Abuse"

## BY PHONE:

Call our tip line at (504) 528-4444

## BY MAIL:

990 N. Corporate Drive, Suite 300  
Jefferson, LA 70123

## IN PERSON:

Contact us at (504) 736-8962 to schedule an appointment

## JPOIG Social Media



[X.com/JPOIG](https://x.com/JPOIG)



Channel: Jefferson  
Parish Office of  
Inspector General



[Facebook.com/JPOIG](https://Facebook.com/JPOIG)



[LinkedIn.com/Company/JPOIG](https://LinkedIn.com/Company/JPOIG)



990 N. Corporate Drive Suite 300

Jefferson, LA 70123

Phone (504) 736-8962